



FREDERICA ACADEMY

Enriching the Mind, Body and Spirit.

Title	Upper School Science Instructor	Job Category	Upper School Faculty
Reports to:	Upper School Director	FSLA Classification:	Exempt

Frederica Academy is a Pre-K – 12th Grade independent school located on St. Simons Island, GA. The Academy is a member of NAIS and GISA, accredited by the SAIS/Cognia/Southern Association of Colleges and Schools. The school has approximately 450 students. For more information, please see our school website at fredericaacademy.org and our School Profile under “About us.”

Frederica Academy Mission Statement: To maximize each student’s potential and prepare him or her for college and adult life through the development of mind, body, and spirit.

Job Summary:

Frederica Academy seeks an Upper School Science Instructor, a 10-month faculty position, to begin in August 2022. Interested applicants should be able to teach one or more of the following: Biology, Chemistry, Physics, and/or related AP science disciplines.

Primary Duties and Responsibilities:

- Develop the curriculum materials, syllabus, outlines and assessments.
- Conduct after-school tutorial as scheduled
- Be involved in the life of the school, beyond the classroom (coaching and/or advisory to an organization of student leadership)
- Participate in all advisory, faculty and department meetings as called
- Complete required Human Resources trainings each year (CPR, first aid, mandatory reporting, etc.)
- Fulfill additional duties as assigned by the Upper School Director or Head of School

Requirements:

- Bachelor’s degree in a Science discipline. Master’s degree is preferred.
- A strong desire to work in a collaborative community.
- Demonstrates flexibility and responsiveness to a variety of learning styles and a range of abilities.
- Ethical behavior, professionalism and a respect for diversity.
- Preferable to have multiple years of Upper School experience in an independent school atmosphere.
- Strong instructional and classroom management skills.
- Energy, empathy, flexibility, and collaboration.
- Good organizational and communication skills.

Environment Characteristics:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The individual can expect the possibility of a stressful environment while dealing with a wide variety of challenges and can anticipate deadlines with a varied array of student situations. The noise level in the work environment is usually moderate. Varied extreme outside weather conditions during special activities and school events are possible. The employee will primarily teach indoors with occasional field trips off campus. Some evening and weekend commitments are required.

Frederica Academy is dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race; color; religion; sex; national origin; handicap or disability; sexual orientation; or status as a veteran, Vietnam era, or special disabled veteran.