



FREDERICA ACADEMY

Enriching the Mind, Body and Spirit.

Job Title: Pre-Kindergarten Co-Teacher

Reports To: Lower School Head

Start Date: Monday, August 5, 2019

Work Environment:

Frederica Academy is a Pre-K through 12th Grade coeducational, non-denominational, independent, college preparatory day school offering the highest quality education for students of all races, creeds, and nationalities. Frederica Academy prepares students who aspire to a higher education to realize their potential and to respond to the expectations of a democratic society. Each student is viewed as unique so that special qualities may be recognized and developed. The school fosters an atmosphere where high moral standards of conduct within the Judeo-Christian tradition are practiced, and there is a stated honor code. Support from parents and the community is actively sought in maintaining these high moral and academic standards throughout the learning process and in the learning environment.

Position Summary:

The successful candidate loves working with young children, has a professional, nurturing demeanor and is dedicated to young children, their families and the profession. We hope to find a candidate who is passionate about working with young children and eager to engage in reflective practice and promote the mission of Frederica Academy. Candidates should enjoy working in a team and have strong collaboration and communication skills. He/She must be able to multitask, collaborate well with colleagues and families, pay attention to detail, have a good sense of humor, possess a positive attitude, be a self-starter and highly flexible and responsive to the needs of our children and program.

- A bachelor's / master's degree in early childhood or elementary education.
- Teaching experience (3-5 year-olds) is preferred.
- Knowledge of best early learning practices and developmentally appropriate, hands-on learning experiences.
- Excellent written and oral communication skills.
- A clear commitment to the mission of Frederica Academy (available on website).
- Knowledge of early learning standards and planning for differentiated instruction.
- An understanding and appreciation of the importance of play, social and emotional development and early academic learning experiences.

Duties and Responsibilities:

- Full time position (teacher hours are 7:30 a.m. until 3:45 p.m.) for Pre-Kindergarten 4 year-old class (student hours are 7:45 a.m. / dismissal 1:00 p.m.)
- Upholds the mission, principles, policies, and procedures of Frederica Academy.
- Understands and plans for the academic, social and emotional needs of learners, and creates a learning environment that allows them the opportunity to activate their creativity and ingenuity.
- Demonstrates flexibility and responsiveness to a variety of learning styles and a range of abilities.
- Builds community by cultivating relationships and making connections with students and families.
- Ethical behavior, professionalism and a respect for diversity.
- Provides a supportive learning environment by encouraging student participation and using positive behavioral support and conflict resolution strategies to promote and maintain standards of student behavior for an effective learning atmosphere.
- Cares for and develops a stimulating environment and curates resources;
- Co-constructs curricular program;
- Works with Specialists in Music, Spanish, PE, Technology and Counseling.
- Supervises, guides and documents child interactions and growth.
- Regularly reports to parents and leads parent-teacher conferences.
- Invests in the life of the school by participating in weekly meetings and school wide events.
- Other duties as assigned and hours / schedule may flex due to needs of our growing program, which may include school events, staff meetings, vertical team meetings, professional development days, etc.

To apply for this position, please reply to:

Erin Zak, Human Resources
erinzak@fredericaacademy.org

Frederica Academy is dedicated to providing equal employment opportunities to all personnel and applicants for employment without regard to race; color; religion; sex; national origin; handicap or disability; sexual orientation; or status as a veteran, Vietnam era, or special disabled veteran.